



**DIOCESAN SUMMER CAMPS**  
*Department of Youth and Young Adult Ministries*  
Diocese of the Armenian Church of America (Eastern)

## Clergy Recommendation Form

*All CIT and Staff applicants must submit the following recommendation form to their pastor.  
In the absence of a pastor, a youth advisor or a parish council chairman may complete this form.*

APPLICANT NAME: \_\_\_\_\_

PASTOR: \_\_\_\_\_ PARISH: \_\_\_\_\_

Your parishioner is applying to be a **CIT/Staff** member for **St. Vartan Camp/Hye Camp**. As his/her pastor, please evaluate the applicant's past performance as well as potential for the position for which they are applying. The clergy reference is an important part of the application process and your thoughtful and frank comments will be appreciated. Your comments will be kept confidential. Under each question, check the phrase that most accurately describes the applicant's habitual behavior. Please remember that it will be the truly exceptional person who ranks high in all categories.

**1. How long and in what capacity have you known this applicant?**

\_\_\_\_\_  
\_\_\_\_\_

**2. In what areas has the applicant been involved in parish life?**

- Sunday School
- ACYOA Juniors
- ACYOA Seniors
- Altar Server
- Choir
- Other: \_\_\_\_\_

**3. How well is the applicant able to direct others?**

- Poor leader; incapable of leading others
- Usually follows the lead of others
- Normally successful in leading others
- Very successful in leading others
- Exceptional leader; inspires others along desirable lines of action

**4. How well does the applicant work with others for the good of the group?**

- Cooperates grudgingly; makes trouble – obstructionist
- Gives limited cooperation; neglects common good
- Cooperates with others toward accomplishment of common cause
- Cooperates willingly and actively regardless of self-benefit; makes things go smoothly
- Exceptionally successful in working with others and inspiring confidence

**5. How does this applicant react to suggestions or criticisms of others?**

- Takes criticism as a personal insult or resents suggestions
- Listens to suggestions but may act without considering them
- Follows suggestions willingly or asks for constructive feedback

**6. How responsible is the applicant? Is he/she able to competently get things done independently?**

- Irresponsible even under supervision
- With constant supervision will do satisfactory work
- Usually needs detailed direction with checks on work
- Carries out activity on one's own responsibility
- Exceptionally able to accomplish work without supervision

**7. How spiritually mature is the applicant?**

- Rarely expresses or exhibits spiritual maturity
- Seems indifferent to spiritual growth
- Actively engages in discussions; asks questions about his/her faith
- Faith plays an integral part of his/her everyday life

**8. How well does this applicant control his/her emotions?**

- Easily depressed, irritated or elated
- Tends to be over-emotional
- Unresponsive; apathetic
- Usually well-balanced

**9. Narrative Report - Please use an additional sheet of paper to share your thoughts on the following:**

- Explain why you feel this applicant is a worthy candidate.
- List any concerns you may have that will help us ensure this candidate's success.
- State whether or not you have any concerns about this applicant working with children and why.
- Share any general thoughts or comments.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

<p><b>FOR ST. VARTAN CAMP:</b></p> <p>Mail this form, postmarked no later than <b>APRIL 15</b>, to:</p> <p>Kathryn Ashbahian 150 Spruce Street Midland Park, NJ 07432 Attn: St. Vartan Camp</p>	<p><b>FOR HYE CAMP:</b></p> <p>Mail this form, postmarked no later than <b>JULY 1</b>, to:</p> <p>Jennifer Morris 4978 Green Road West Bloomfield, MI 48323 Attn: Hye Camp</p>
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